

CARRYING OUR FAITH FORWARD

EMPOWERING GENERATIONS
THROUGH FAITH

20 25



I am reminded of your
sincere faith, which first
lived in your
grandmother Lois and
in your mother Eunice
and, I am persuaded,
now lives in you also.

2 Timothy 1:5



United
Women
in Faith



**TEXAS CONFERENCE ANNUAL MEETING
SEPTEMBER 26-27, 2025**

Lakeview Methodist Conference Center



Mission

United Women in Faith seeks to connect and nurture women through Christian spiritual formation, leadership development, creative fellowship, and education so that they can inspire, influence, and impact local and global communities.

Vision

Turning faith, hope, and love into action on behalf of women, children, and youth around the world.

Purpose

We are:

A community of women whose purpose is to know God and experience freedom as whole persons through Jesus Christ; to develop a creative, supportive fellowship; and to expand concepts of mission through participation in the global ministries of the church.

uwfaith.org



United
Women
in Faith

UNITED WOMEN IN FAITH TEXAS CONFERENCE

SEPTEMBER 26-27, 2025

LAKEVIEW CONFERENCE CENTER

THERESA GRAHAM, PRESIDENT
PAULETTE MOORE-HALL, PROGRAM COORDINATOR

2025 PROGRAM COMMITTEE

Paulette Moore-Hall, Theresa Graham, Debra Wroblewski, Carolyn Milby, Valerie Adame, Stephanie Pounds, Gwendolyn Young Mason, Lillian Rogers-Martin, Kathy Kraiza, Dorothy Ringer-Sumner, Kathy Aubin, Suzan Muzny, Carolyn Parker, Stacie Hawkins

VISIT OUR CONFERENCE WEBSITE, WWW.UWFAITHTX.COM

You can find lots of information at our conference website: conference event information, registration links, conference calendar, subscribe to the conference newsletter, and links to many resources available on the National Office website just to name a few.

*****VERY SPECIAL APPRECIATION*****

The Program Committee would like to thank the following:

- All the United Women in Faith and friends who joined us at Lakeview this weekend
- Bee Moorhead, Executive Director of Texas Impact, for being our keynote speaker
- Deaconess Kathy Kraiza, Conference E/I Mission Coordinator, for organizing the collection of the 2025 Hands-on Mission Project
- Rev. Thea Curry-Fuson and Kathleen Spangler for being workshop facilitators
- Mark Williams and Florence Snyder, our Musician and Song Leader
- Southwest District UWFaith members for leading Greet the Day Devotion
- The Lakeview Staff for their hospitality this weekend
- Stephanie Pounds for technical support
- Valerie Adame and Deborah Wroblewski for serving as Registrar
- Conference Team members for their support in preparing the program

AGENDA

FRIDAY, SEPTEMBER 26, 2025

10:00 am	CONFERENCE LEADERSHIP TEAM MEETING
3:00-5:00 pm	REGISTRATION
5:30 pm	DINNER
7:00 pm	FRIDAY NIGHT EXPERIENCE “CARRYING OUR FAITH FORWARD: EMPOWERING GENERATIONS THROUGH FAITH”

SATURDAY, SEPTEMBER 27, 2025

7:15 am	GREET THE DAY
8:00 am	BREAKFAST (FOR OVERNIGHT GUESTS)
8:15-9:00 am	REGISTRATION
8:45 am	GATHER IN SONG
9:00-10:07 am	PROCESSIONAL OF HAND-ON MISSION KITS BLESSING OF THE KITS WELCOME GREETINGS PRAYER CALENDAR MISSION CANDLE BURNING PRESENTATION OF SMR PIN LEGACY FUND REPORT INTRODUCTION OF SPEAKER KEYNOTE SPEAKER
10:07-10:17 am	BREAK

10:20 am-Noon	BUSINESS MEETING CALL TO ORDER ROLL CALL / ELECTION RULES STANDING RULES ADOPTION COMMITTEE ON NOMINATIONS REPORT ELECTIONS OF NOMINATED SLATE ADOPTION OF 2026 BUDGET MISSION MOMENT PLEDGE SERVICE RECOGNITION OF RETIRING OFFICERS INSTALLATION OF NEW CONFERENCE LEADERSHIP TEAM FOCUS GROUP 1
Noon-1:15 pm	LUNCH
1:15-2:00 pm	FOCUS GROUP 2
2:00-2:15 pm	BREAK
2:15-2:45 pm	CLOSING WORSHIP WITH COMMUNION & OFFERING BENEDICTION

JOIN US FOR A CONFERENCE-WIDE SERVICE SATURDAY

Pick a service project, partner with other UWFaith in your area, and make it a great day of service

SATURDAY, APRIL 5, 2026

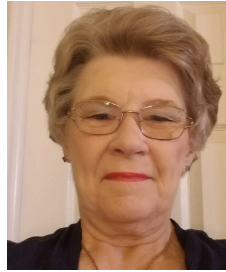
2025 TEXAS CONFERENCE OFFICERS



Theresa Graham,
President



Paulette Moore-Hall,
Program
Coordinator/VP



Debra
Wroblewski,
Secretary



Kathy Aubin,
Treasurer



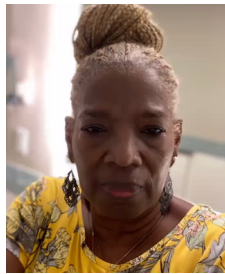
Ashley Mayho,
Program Resources
& Language
Coordinator



Valerie Adame,
Communication
Coordinator



Carolyn Parker,
Parliamentarian



Lillian Rogers-
Martin, Chair,
Committee on
Nominations

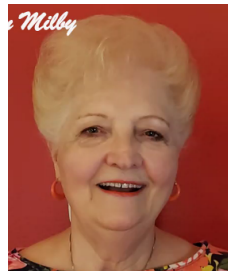
MEMBERS, COMMITTEE ON NOMINATIONS

Susan Muzny (2025)
Carolyn Parker (2025)
Lane Johnson (2026)
Joyce Hancock (2026)
Ella Aubin (2027)
Carren Rogers (2027)

MISSION COORDINATORS



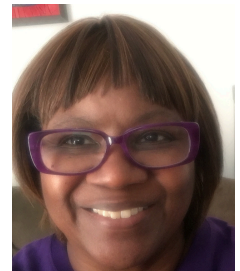
Dorothy Ringer-
Sumner, Social
Action



Carolyn Milby,
Spiritual Growth



Kathy Kraiza,
Education &
Interpretation



Gwendolyn Young
Mason,
Membership
Nurture &
Outreach



Stephanie Pounds,
National Board of
Directors



Stacie Hawkins,
Legacy Liaison,
President, South
Central Jurisdiction



Cynthia Fierro
Harvey,
Resident Bishop

2026 TEXAS CONFERENCE HANDS-ON MISSION PROJECT

FEMININE HYGIENE KIT

Value: \$24.00 per kit

MATERIALS

- One one-gallon size re-sealable bag
- Two 2oz bottle hand sanitizer
- Three 4-gallon bathroom trash bags
- One travel pack of wet ones
- 10 Tampons(5 regular and 5 super absorbency)
 - Unscented
- 10 Sanitary Napkins
 - Unscented
 - Long super ultra-thin
- Bath-size soap (3 oz. bar or larger)
 - No Ivory or Jergen's soap
 - Do not remove from packaging.
- One pack of flushable wipes (42 count)
 - Unscented
- Six laundry detergent sheets
 - Laundry detergent sheets should be placed inside of a small plastic storage bag prior to being added to the kit.

ASSEMBLY INSTRUCTIONS

- Start with a one-gallon resealable bag.
- Place one pack of flushable wipes and wet ones in the bag.
- Place three 4-gallon bathroom trash bags and the 10 sanitary napkins in the bag.
- Then, add the smaller items in the plastic bag, remove air, and seal.

IMPORTANT NOTES

- All items must be new.
- Do not wash any of the items as they will no longer be considered new.
- Do not include any personal notes, money, or additional materials in the kits.
- Contents of kits or the containers of kits should not be imprinted with cartoon characters, advertisements, religious, patriotic, military or camouflage symbols.

PACKING INSTRUCTIONS

- Complete two packing lists, one for the box and one for your records.
- Place the shipping label/packing list on the outside of the box.

Please send a check for the total amount of hygiene kits times \$2 per kit for the cost of shipping to Sager Brown. One check may be written for all of the kits.

2025 MISSION CANDLE

2025 MISSION MINUTE = \$10.85

TOTAL DONATIONS = \$2133.55

THE CANDLE WILL BURN FOR 3 HOURS AND 22 MINUTES

A Mission Minute represents the mission dollars per minute spent last year by the National office on national and international projects and partners.

Districts/Units in the Texas Annual Conference donate funds in memory or honor of special individuals in their churches/units who are recognized for their service to United Women in Faith or their Church.

Mission Candle giving is reported in each unit's pledge as part of their Mission Giving.



District	Amount	Candle Minutes
Metro	282.65	26
Northeast	54.25	5
Northwest	42.85	4
Southeast	606.05	57
Southwest	1,137.75	108
TOTAL	\$2,123.55	200

2025 MISSION CANDLE NAMES

Metro District	In Memory	In Honor
Chapelwood/Fair Haven	Cleatith Dumas Judy Sandlin	
Legacy	Pearline Lockett Carolyn Cebrun Sandra Livingston Mary Barnett	Maudell Simon Jewell McGowan Genevieve Oliver Bobbie Todd Frances Dunlop
Terrace	Children of Ukraine & Gaza	Children of Ukraine & Gaza
Trinity Houston	Ernestine Dansby	
Northeast District	In Memory	In Honor
Longview	Patsy Henderson	
Northwest District	In Memory	In Honor
Brenham	Marilyn Whitmarsh Ann Brazze Audrey Boney	Our Military Troops

Southeast District	In Memory	In Honor
Asbury		Debbie Heckman Janet Reed Susan Palmer Darline Freeman Jaice Williams
1st Beaumont	Kathleen Walker Green Vita Weir Vere Irene Rush Mason Elizabeth Paige Baita Maron Jean Boernke Sprawls Jean Louise Adkinson Lindsey Carol Martha Halder Hamm Sharon Kay Smith Joan Mayfield Hataway Florence Singletary Medlin Ina Lee Crowell Cook	
McKinney Memorial		Billie Murray Vera Bell Gary
Windsor Village	Dorothy Page Pastor Velosia A Kibe Sam & Valiree Sells Vinnie Mae Marshall Josephine Loud Jean "Mom" Caldwell Libbie Hawkins Dorothy Wheatfall	Pastor Suzette Turner Caldwell Sammie Olford Shelby Gray Clyde Sells Rev. Lily Ferrell Pastor Rejeana Warren Ulysses Page Jean Whitaker Shirley Freeman Jessie Lyons Price Sally Vonner Jeanette Allen

Southwest District	In Memory	In Honor
Covenant Glen	Elie Sam Addison Edward Steven Addison Louise W. Butler Carlette Goins Raymond Le Blanc	Sister Margie Gipson Doris Childress Jon Foster
Friendship	Thurman Clark Linda Dobbs Nancy Price Darlene Williamason	Vanessa Farmer Carolyn Smith Buddy Stone
Klein		Kyle Dahlem Allison Hicks Pattie Holecek Rev. Jennifer Jordan Don Meisel Amy Mercer Jane Pope Rev. Lawrence Young Victims & Survivors of Guadalupe River Flood Children of Ukraine & Gaza
Mount Vernon	Mrs. Erma Faye Davis Mrs. Mary Jane Davis Mrs. Thelma Fitzgerld Mrs. Sollie Griffin Mrs. Sarah Long Mrs. Alma Tate Mrs. Gwen White Mrs. Myrtle Williams	

Southwest District	In Memory	In Honor
John Wesley	Gail Berry Patty Bozeman Lionell Hall Helen Henzen Lorna Moore Joyce Trimble Allison Wertz Dillon Wertz Joseph Bradley Wilson	United Women in Faith Sisters Steven Bayless Charlene Himburg Sallie Helm Paulette Moore-Hall Bill & Joyce McMoran Judith Nelson Rev Trish Woodruff Hope Circle Members
St. Peter's	Marcia Churns Deryl Elms Don Kennedy Janette Morris	Nancy Calderone Linda Elms Emely Flemming Pat Frazier Sharon Gillette Dorothy Kennedy Peggy Miller Susan Strickland Peach Thompson Glynda Underwood Diane Walker Phyllis Janson
Sugar Land	Billie & Buddy Blair Marcie C Butcher Jessie & Charles Carter Dy' Anne Devine Deryl Elms Lionell S. Hall Julia Hamilton Ann & Lake Harvell Katherine & Duberry Harvell Linda Hill Sue Knekow Mary & Martin McManus George & Winne M Richardson Alma Tate	Katherine Aubin Ann FinleyCharles Harvell Gerald Harvell Kenneth Harvell



**Our Texas Conference
Every Member Legacy Fund
Goal:**

That every member of
United Women in Faith
make a gift to

The Legacy Fund
of at least \$18.69 per year
over and above her Pledge to
Mission
for at least five years.

SUSTAINING PHASE, BUILDING ON OUR SUCCESS

As a **permanently, invested endowment**, The Legacy Endowment Fund will forever be a source of income of United Women in Faith providing the assurance that United Women in Faith can provide the life-affirming, compassionate care and support that heals, restores and empowers populations of women, children and youth in the years and decades to come. **Every single gift to The Legacy Endowment Fund, of any size, will make a difference.**

In 2014, the national board of Directors launched the Legacy Endowment Fund Campaign, **setting a goal in 2017 to raise \$60 million dollars**. During the campaign's 10-year history, United Women in Faith have raised over \$40 million dollars, surpassing 85% of the \$60 million goal as of July 2025! **Thru August 31, 2025, United Women in Faith in the Texas Conference have given \$264,267.61 to the Legacy Fund! Thank you!**

The Legacy Endowment Fund is second mile giving, after your critically important support of undesignated Mission Giving through Pledge to Mission, Special Mission Recognition, Gift to Mission, Gift in Memory, and World Thank Offering. Thank you for your support of Mission Giving, and The Legacy Endowment Fund!



Consider becoming a Legacy Builder! A Legacy Builder moves forward the mission of United Women in Faith by making a monthly gift of \$18.69 or more to The Legacy Fund Endowment Campaign. As of August 31, 2025, we have at least 13 Texas Conference United Women in Faith who have become Legacy Builders!

Where can I get more information about The Legacy Endowment Fund?

·Contact Stacie Hawkins, your Legacy Liaison at Stacie_uwfaith@att.net or (832) 723-6237

Links to more information on the United Women in Faith National Office website at www.uwfaith.org/give/legacy-fund/

Text "Faith" to 20503 to stay updated!

Scan this QR Code to be directed to the giving page.



SPEAKERS

BEE MOORHEAD, EXECUTIVE DIRECTOR OF TEXAS IMPACT



Bee Moorhead is the Executive Director of Texas Impact and its sister organization, the Texas Impact Foundation. Since taking on this role in 2000, she has led Texas Impact to become one of the most respected interfaith advocacy networks in the country. Under her leadership, the organization mobilizes tens of thousands of Texans from diverse faith traditions to advocate for policies that support vulnerable communities, local development, and environmental sustainability.

Bee's expertise spans a wide range of policy areas, including health and human services, climate change, immigration, public budgets, and civic engagement. She has served on numerous state agency working groups and task forces, addressing issues from nursing home care to hurricane response. Additionally, she is a credentialed observer to the United Nations climate policy negotiations, attending the UN Framework Convention on Climate Change's annual Conference of the Parties since 2015.

Bee Moorhead has played a pivotal role in Texas Impact's partnership with the Texas United Women in Faith for their annual Legislative Event. This long-standing collaboration brings together women of faith and conscience from across Texas to engage in policy advocacy, leadership development, and community building. The event provides a platform for participants to meet with lawmakers, attend workshops on key social issues, and explore ways to put their faith into action through legislative engagement.

Under Bee's leadership, Texas Impact has worked closely with Texas United Women in Faith to ensure that the event remains a powerful force for justice, freedom, and opportunity, particularly for women and children. The partnership has strengthened faith-based advocacy efforts, equipping attendees with the tools and knowledge to influence public policy in meaningful ways.

Bee Moorhead and her husband, Robert Moorhead, share a life filled with purpose, advocacy, and community engagement. They are proud parents to three adult children and two grandchildren. As a former professional costumer, Bee loves sewing and knitting, as well as cooking, gardening, reading, singing, and travel. She is an ordained ruling elder in the Presbyterian Church USA, and a member of University Presbyterian Church in Austin since 1983.

REV. THEA CURRY-FUSON



Rev. Thea Curry-Fuson is a passionate faith leader, writer, and advocate for spiritual transformation. With deep roots in pastoral ministry and a calling to walk alongside women in healing and empowerment, she brings authenticity, wisdom, and compassion to every space she enters.

Through her work in congregational leadership, retreats, and justice-centered initiatives, Rev. Thea invites others into stories of redemption and sacred courage. Her voice echoes hope for those navigating shame, and her teaching reminds us of the Redeemer who meets us in every chapter of our journey.

Whether preaching, facilitating workshops, or offering quiet counsel, Rev. Thea ministers with grace and unwavering faith, building bridges between wounds and worship, history and hope.

KATHLEEN SPANGLER



Kathleen Spangler works for a technology company helping to address the social issues that affect health. She attends Klein UMC and is currently in her third year of seminary at Perkins School of Theology at Southern Methodist University. She is a certified candidate for deacon in the United Methodist Church.

Texas Annual Conference United Women in Faith Standing Rules Committee Report

The 2025–2028 edition of the United Women in Faith Constitution and Bylaws was recently released to reflect updated organizational practices, clarify leadership roles, and align with the evolving mission and structure of United Women in Faith following its rebranding from United Methodist Women to United Women in Faith. (Full handbook can be downloaded from <https://uwfaithresources.org>)

Key Reasons for the Update

- **Name Transition:** The organization officially transitioned to United Women in Faith, and the new edition reflects this identity consistently across all levels.
- **Leadership Clarity:** Updated descriptions for appointed leaders and officers help streamline responsibilities and support smoother transitions.
- **Structural Alignment:** Adjustments were made to ensure consistency between local, district, conference, and jurisdictional levels.
- **Mission Focus:** The revised language emphasizes inclusive membership and renewed commitment to spiritual growth, advocacy, and global mission.

The Texas Conference United Women in Faith Standing Rules were updated to reflect these changes and is being presented for Adoption.

Respectfully submitted by

Debra Wroblewski, Secretary & Standing Rules Committee Chair

**THE STANDING RULES of
UNITED METHODIST WOMEN
TEXAS CONFERENCE
dba UNITED WOMEN IN FAITH
Date Adopted: OCTOBER 4, 1996**

PREFACE

The United Women in Faith of the Texas Conference shall function in accordance with the Constitution and Bylaws for Local, District, Conference and Jurisdiction Organizations of United Methodist Women, dba United Women in Faith adopted by the United Women in Faith National Office. These Standing Rules are supplementary thereto, as found in the 2025-2028 Constitution of United Methodist Women/ United Women in Faith and Bylaws of United Women in Faith. *Robert's Rules of Order, Newly Revised* shall be the parliamentary authority in all instances in which they are not inconsistent with the Bylaws and these Standing Rules.

A. Nominations, Elections and Appointive Procedures

1. **Method of Voting at Annual Meeting.** Voting shall be by ballot, show of voting flag, or voice.

2. **Voting Delegates at Annual Meeting.** The voting body of the Annual Meeting of the conference shall be composed of local unit members, district members, district leaders, conference leaders and directors of the United Women in Faith National Office and leaders of the jurisdiction organization residing within the bounds of the conference, and the Bishop.

3. **Nominations.** No less than thirty (30) days prior to the Annual Meeting of the conference, the Chairperson of the Committee on Nominations shall make the slate of nominees available to the Leadership Team and then to the membership. Voting members may make additional nominations from the floor at the Annual Meeting of the conference provided that:

- a. The nominee shall have been advised of the duties and responsibilities of the office and is willing to accept the nomination.
- b. the nominee shall be available for presentation to the voting body.

4. **Elected Leaders.**

a. In addition to president, treasurer, secretary, and chair of the committee on nominations elected members of the Leadership Team shall be, program coordinator, communications coordinator, secretary for program resources, mission coordinator for spiritual growth, mission coordinator for social action, mission coordinator for education and interpretation, mission coordinator for membership, nurture, and outreach.

b. Only laywomen who are members of United Methodist churches or who were members of United Women Faith on January 1 of the year of their election and within the boundaries of the conference may serve as elected leaders. Only laywomen who are members of the United Methodist Church may serve as president of a conference organization of United Women in Faith organized within a United Methodist church conference.) (See *Bylaws*, Article III, Section 1).

5. **Elections.**

a. Nomination of all leaders to be elected for the ensuing year, including the chairperson and members of the committee on nominations, shall be presented by the committee on nominations at the time of elections.

b. There shall be opportunity for nominations from the floor. Election may be by acclamation if there is only one nominee for each office. If there is more than one nominee voting it must be by ballot. Eligible voters who are

participating in a meeting by means of conference telephone or electronic video screen communication will be able to cast their votes during the election. A majority vote (>50 percent of people voting) is required for election.

c. When voting is by ballot, the district presidents shall act as tellers.

6. **Inclusive Representation.** The leadership of the conference organization shall reflect the diversity of and is representative of the membership within the conference. Elements of this diversity are age, race, marital status, ethnic and cultural backgrounds, disabilities, and employment and non-employment (See *Bylaws*, Article V, Section 1, b).

7. **Rotation of Terms.** Elections of leaders shall take place biennially in even-numbered years. The chairperson and members of the Committee on Nominations shall be elected annually as their terms expire (See *Bylaws*, Article V, Section 1, a).

8. **Clarification of Term of Office and Tenure.** All elected leaders shall serve for a term of two (2) years unless otherwise specified. A leader who serves less than six months receives no tenure. For additional information and restrictions regarding terms and tenure, see *Bylaws*, Article V, Section 2.

9. **Date Newly Elected Leaders Assume Office.** Elected leaders shall assume their duties on January 1 of the next calendar year. Training for district leaders shall be conducted annually by conference leader counterparts serving for the ensuing year.

10. **Procedure for Transfer of Files from Outgoing to Incoming Elected Leaders.** No later than January 1, each retiring leader shall give the files related to her position to her successor. The retiring president shall be responsible for completing the Annual Evaluation report and mailing it to the United Women in Faith National Office on or before the specified date.

11. **Appointed Leaders.**

a. The President shall appoint a parliamentarian to serve at meetings of the Leadership Team and at the annual business meeting. The parliamentarian may serve as Administrative Assistant for the Leadership Team. The Administrative Assistant is a member of the Leadership Team with voice and vote.

b. The President shall appoint language coordinators in consultation with persons of the language group. Language coordinators are members of the Leadership Team with voice and vote.

12. **Nominees to United in Faith National Office.**

a. At the Annual meeting in the fall of the year preceding each Quadrennial Meeting of the Jurisdiction organization, the Committee on Nominations shall present a slate of two (2) women for possible membership on the United Women in Faith National Office. The slate shall be presented to the conference Leadership Team and then to the local units according to the above-mentioned timeline for nominations to conference office.

Additional names may be nominated from the floor of the Annual Meeting with the consent of the nominee.

Those elected as nominees shall be the two (2) with the highest number of votes.

The conference organization will also elect one woman to serve as an alternate. The committee on Nominations will present the name of one woman for alternate following the procedure above. Additional names may be nominated from the floor of the Annual meeting with the consent of the nominee. The name of this alternate will be retained by the conference secretary. If one of the names of the two nominees is withdrawn, the name of the alternate will then be sent to the jurisdiction organization as the second nominee of the conference.

b. At the Annual Meeting of the conference organization preceding the end of a Quadrennial, the conference organization will elect three women to be considered to serve on the program advisory group of the United Women in Faith National Organization. Nominees will be elected from a slate named by the conference committee on

nominations. Additional names may be nominated from the floor of the annual meeting with the consent of the nominee. The names of those elected will be sent to the United Women in Faith National Office.

13. Delegates to Quadrennial Jurisdiction Meeting.

At the annual meeting of the conference organization prior to the quadrennial meeting of the jurisdiction organization, three (3) voting delegates will be elected by the conference organization, all of whom will be conference elected leaders. The conference president shall be one of the voting delegates. The additional delegates shall be the two conference leaders receiving the next highest vote rank according to the number of votes received.

B. Committees

The president will serve as an ex officio member of all committees except the committee on nominations. "Ex officio" is defined as having voice and no vote.

1. Leadership Team

- a. There shall be no less than two (2) meetings of the Leadership Team each year.
- b. In the event the president and the vice president are unable to preside, the secretary shall preside.
 - b. Voting members of the Leadership Team shall be those named in the *Bylaws* (see Article III, Section 1. a);
 - c. these people shall be expected to attend all meetings of the Leadership Team.
 - d. Members of the Committee on Nominations may attend (without voting rights) all meetings of the
 - e. Conference Leadership Team.
- e. At its first meeting of the year, the Leadership Team shall determine a recipient of the conference Special Mission Recognition and the Hazel Decker Award.

2. Administrative Committee

- a. The Administrative Committee shall be composed of five (5) members, the President, who shall serve as Chairperson, the Secretary, and three (3) other members of the Leadership Team appointed by the president.
- b. To conduct emergency business, a conference telephone call may be used in lieu of a meeting (see *Bylaws*, Article III, Section 2 for restrictions on decisions by Administrative Committee).

3. Committee on Program

In addition to the members named in the *Bylaws*, Article IV, Section 1. a, the Chairperson of the Committee on Nominations shall be a member of the Committee on Program.

4. Committee on Finance

a. The Committee on Finance shall be comprised of those people listed in the *Bylaws*, Article IV Other Committees, Section 2. Committee on Finance, a. Membership. District Presidents shall attend with vote in the absence of the District Treasurer. The Committee on Finance shall include only those members listed who are conference officers.

b. The Committee on Finance shall meet in the summer to prepare the total budget, including Pledge to Mission and amounts for conference and district Administration and Membership Development for the following year, for

recommendation to the fall meeting of the conference Leadership Team and adoption at the Annual Meeting. The Committee on Finance may meet in the spring for financial analysis and goal setting.

5. Committee on Membership Nurture and Outreach

- a. The Committee on Membership Nurture and Outreach may meet two times per year, as needed.
- b. The district representation on the Committee shall include three district chairpersons of membership nurture and outreach on a rotating basis.

6. Committee on Nominations

- a. The Committee on Nominations shall be composed of seven (7) people, including the chairperson.
- b. The Committee on Nominations shall maintain a Talent Bank, which shall be updated annually.
- c. The chairperson of the Committee on Nominations shall be responsible for contacting potential nominees to inform them of responsibilities, meetings/calendar, payment of expenses, membership on connectional boards and agencies by virtue of office, etc.
- d. Each district Leadership Team shall present three (3) names to the conference Committee on Nominations by February 1 of each year to be added to the talent bank.
- e. The Chairperson of the Committee on Nominations shall present an annual written report on term and tenure of elected/appointed leaders to the Leadership Team at their first meeting of the year.
- f. The Committee on Nominations shall meet at least twice a year. At the first meeting each year the Committee on Nominations (from among its members) shall elect a vice chairperson to serve in the event the chairperson of the Committee is unable to officiate.
- g. The nominee for chairperson of the Committee on Nominations shall be selected from among experienced members on the committee when possible.
- h. No member (of the Committee on Nominations) shall hold an office in the organization beyond the local unit (see *Bylaws*, Article IV, Section 3, a).

7. Standing Rules Committee

- a. The Rules Committee shall consist of no fewer than three (3) members appointed by the president.
- b. The Rules Committee shall receive recommendations and propose to the Leadership Team amendments to the Standing Rules for the conference, district, and local unit organizations.

8. Mission u Planning Committee

- a. The members of the committee shall be the president, treasurer, secretary, registrar, dean, assistant dean, and associate dean, and communications coordinator.
- b. The Dean shall serve as the chairperson of the Planning Committee. While she is serving, she will be a member of the conference leadership team.
- c. The Dean and Assistant Dean shall be elected by the committee from the members of the committee.
- d. The functions of the committee shall be to plan and promote a Mission u which shall serve as one means of fulfilling the PURPOSE.

e. The committee shall meet as needed to plan the event.

9. Committee on Charter for Racial Justice

a. There will be seven (7) members of the committee, one-third of whom will be women of color, in so far as possible. The seven members will include the president, who will serve as chairperson, the chairperson of the committee on nominations and a language coordinator, where one exists. The additional members will be nominated by the committee on nominations. They will be one district president, one member of the leadership team and two (2) members (or three (3) in the case of a conference without districts or a language coordinator) selected to ensure inclusiveness and/or s in the skills necessary to accomplish the task. Additional members will serve no more than three y

b. The committee will:

1) Develop and recommend to the leadership team:

a) Plans for the implementation of the Charter of Racial Justice.

b) Plans for training district and local leadership in the implementation of the charter.

2) Monitor conference-approved action plans to implement the charter.

3) Regularly evaluate progress made on conference, district and local implementation plans.

c. The committee will meet at least semiannually and on call of chairperson

10 -Additional Committees – Chaired as listed below

a. UMW Luncheon Committee - Vice President/Program Coordinator

b. Communications and Displays - Communications

c. Scholarship Committee Legislative Event - Social Action

d. Scholarship Committee - Educational & Interpretation

e. Courtesy Committee - Nomination Chair

f. Hospitality Committee - President

C. Elected/Appointed Leaders

Each elected/appointed leader is expected to attend all meetings required of the office. Any conference leader or member of the Committee on Nominations with three (3) unexcused absences will be replaced. The Administrative Committee will determine the validity of the excuses for the absences; the Committee on Nominations will make the nomination to fill the resulting vacancy (see *Bylaws*, Article IV, Section 4. b. 5).

D. Meetings

Members of the conference organization or any committee of the conference organization may participate in or conduct a meeting by means of conference telephone or similar communications equipment or technologies, or by electronic video screen communication, provided that all people participating in the meeting are able to hear and communicate with each other at the same time. Each person must be able to participate in all matters before the conference organization or

committee, including without limitation, the ability to propose, object to, and vote on a specific action to be taken by the conference organization or committee, to the extent such person would be entitled to vote at a physical meeting. Participation by such means shall constitute presence in person at a meeting.

1. **Meetings Held Annually**

- a. Annual Meeting shall be held each fall at Lakeview Conference Center on the dates determined by the Committee on Program.
- b. Mission u shall be held every summer at a location determined by the Mission u Planning Committee.

2. **Other Meetings**

The Committee on Program has the responsibility for planning/implementation and schedule of other conference events.

3. **Ecumenical Organizations**

- a. Church Women United: The Conference President is a member of the Leaders' Council of Church Women United in Texas.
- b. World Federation of Methodist Women: The Conference Vice President (or her substitute) shall be encouraged to attend the area, regional and state meetings of World Federation of Methodist Women. These meetings follow a sequence and occur every five (5) years.

E. Funds

1. **Conference Administration and Membership Development**. The percentage of local unit Pledge to Mission money to be retained for district, conference and jurisdiction Administration and Membership Development shall be recommended annually by the Expanded Committee on Finance for approval by the conference Leadership Team. *(In 2006, the amount retained is 24% of Basic Pledge to Mission.)*

2. **Emptying the Treasury**. At the end of each year, any Administration and Membership Development funds except one fourth (1/4) of the Administration and Membership Development budget for the following year shall be added to the pledge and sent to the United Women in Faith National Office.

3. **Audit**. As soon as practicable, following the end of the year, the Treasurer shall present the books either to a Certified Public Accountant or to a person who has a minimum of a four-year accounting degree. This person will perform certain procedures outlined by United Women in Faith National Office on the accounting records of the conference and will complete a statement indicating that the procedures were satisfactorily preformed.

4. **Transfer of Records**. A retiring Treasurer shall transfer the conference financial records to the new treasurer no later than January 1.

5. **Authorized Check Signers**. The Conference President, Conference Treasurer, and the Conference Secretary must sign a signature card. One of the above Conference officers will sign checks. The bank statement will be mailed each month to the Conference President for review.

6. **Voucher Procedure**. Leaders who have incurred expenses shall present a voucher for all expenses at least once a quarter for approval to the conference president, who forwards it for signature to the conference secretary, who forwards it for payment to the conference treasurer.

7. Rate for Travel Subsidized Expenses. The following costs shall be paid (this includes members of the Committee on Nominations while visiting district meetings and events outside their district to observe potential leadership:

- a. Meals, not exceeding \$20.00 per day. A maximum of \$10.00 will be paid for trips requiring only one meal.
- b. Transportation cost or, if using car, a stipend of \$.30 per mile. When multiple riders travel in one car, the owner of the car is reimbursed.
- c. Housing is based on 25% of cost.

d. If a leader is invited to any meeting and the expense is to be paid by the conference, then the conference organization shall be responsible for all expenses.

8. Allowable Expenses.

- a. Resources. Subscriptions to *TEXAS IMPACT* shall be provided for the mission coordinator for Social Action and the conference president at the conference expense.
- b. The yearly Bundle shall be provided for the Conference President and the Conference Secretary Program Resources at the conference expense.
- c. Dependent Care. Dependent care (ONLY) shall be provided at the maximum rate of \$150 per day, with prior approval of the conference president and secretary, for a conference leader's immediate family member (husband, parent, child) who lives in her household and requires constant care and supervision. Dependent care (using the same restrictions) shall also be provided for an immediate family member of a district president and members of the Committee on Nominations while attending Leadership Team meetings.

9. Gifts to Mission and Gift in Memory.

a. In lieu of fees and honoraria, Gift to Mission cards shall be presented to thank speakers and presenters at conference events. Keynote speakers will also receive the basic SMR pin in lieu of any other gifts.

b. In the event of the birth or adoption of a baby or death in the immediate family of any member of the conference Leadership Team, the conference shall donate a Gift to Mission/Gift in Memory in the amount of \$10.00. Immediate family includes spouse, child, parent, or sibling.

10. Special Mission Recognition.

a. Retiring conference leaders and members of the Committee on Nominations shall be presented a Special Mission Recognition for continuous service: President - minimum \$500.00; other leaders for 8 years 'service \$200.00, 6 years' service \$100.00, 4 years' service \$60.00, 2 years' service \$40.00.

b. A Special Mission Recognition pin in the amount of \$100.00 shall be given to the recipient of the Hazel Decker Memorial Award.

11. District Funds.

a. Administration and Membership Development. From the conference Administration and Membership and Development fund, the portion returned quarterly to districts for their Administration and Membership Development shall be recommended annually by the Conference Committee on Finance for approval by the conference Leadership Team. (*This amount is 5% of Basic Pledge to Mission, minimum \$600 and \$1200 maximum*). If additional funds are needed to carry out the required work, the district president shall request such of the conference Leadership Team.

b. Start-Up Fund. An initial start-up amount of \$400 for Administration and Membership Development

c. Subsidy. Districts shall receive a subsidy of one-third the basic cost of housing and registration (rounded to the nearest dollar) for district leaders, including members of the Committee on Nominations, in attendance at Lakeview for Spring Event, Annual Meeting, and Mission u.

d. Mission u Scholarship(s). For one recipient from each district, the conference shall pay the cost of housing and registration, up to \$150.00, for one youth, young adult, newly retired or first timer. Consideration shall be given to all ethnic groups in the district. (Each district is responsible for study materials, travel, and supervision of youth.)

12. **United Women in Faith National Office Events Held Quadrennially.** There shall be an amount budgeted to be added annually to a cumulative account from which funds are used for attendance at Assembly, Quadrennial Meeting of the jurisdiction and other National Office or jurisdiction events.

13. **Jurisdiction Funding.** Funding for the J ership Team Administration and Membership Development shall be paid in the amount and the manner determined by the Jurisdiction Core Planning Group in consultation with the presidents of the conferences. (*This amount is 1.25% of the Conference Pledge to Mission paid quarterly*).

14. **Authorized Expenditures.**

a. Texas UMC Annual Conference. Expenses are paid for members of the leadership team of the Conference United Women in Faith and District Presidents of United Women in Faith serving as lay members of the Texas Annual Conference as follows: one-fourth charges for room (only nights conference is in session), hotel parking, \$20.00 per day for meals. Commuters shall be paid for parking, meals, and mileage for one round trip each day they are in attendance. Lodging for the evening prior to the opening session shall be paid only for those whose travel distance mandates arrival the previous evening to attend the first session; those attending a breakfast meeting the first morning shall seek reimbursement from the appropriate conference committee.

b. Texas United Women in Faith Annual Meeting. Participants in the Conference Annual Meeting program shall be paid for approved expenses and transportation cost when using car, a stipend of, \$.30 per mile. When multiple riders travel in one car, only the owner of the car is reimbursed. A participating district officer shall be given the difference between what district allows and actual expense. Expenses shall also be paid for attendance of retired deaconesses and women missionaries living in the bounds of the Texas Annual Conference.

c. Assembly and Quadrennial Meetings of the Jurisdiction. Expenses of members of the Leadership Team and members of the Committee on Nominations attending Assembly and Quadrennial Meeting shall be paid at the stated rate for travel expenses. In addition, a stated amount will also be paid to recipient(s) of Assembly and Quadrennial Meeting scholarship(s).

d. Committee on Program. Newly elected members of the Committee on Program may attend the conference expense the last meeting of the year of the Committee on Program.

e. Conference Committees. Expenses for meetings of conference committees shall be allowed as recommended by the Committee on Finance.

f. Leadership Training. Expenses will be paid for Conference leaders and members of the Committee of Nominations participating in training. District leaders, including members of the committee on nominations, who drive to the January training event will be reimbursed at the current conference mileage rate.

g. Legislative Event. Expenses shall be paid for the Texas Conference representative to attend meetings of the Task Force for Women's Legislative Event. In addition, a stated amount will also be paid to recipient(s) of Legislative Event scholarship(s).

h. Quadrennial Meeting. Expenses of nominees to United Methodist Women National Office, which are not already paid by virtue of another office, shall be paid by the conference at the stated rate for travel expenses.

i. Mission u. Conference shall pay housing for members of the Committee on Nominations to attend Mission u; during this time, they are expected to have at least one meeting together.

j. United Women in Faith National Office. The conference president may attend meetings of United Women in Faith National Office, when invited, at conference expense.

k. Members of the Committee on Nominations shall be reimbursed for expenses incurred during the Annual Conference as it relates to the Committee on Nominations in accordance with Section E. 12a.

15. **Restriction on Solicitation for Funds**. No publications except official Service Center publications and no products such as jewelry or manufactured articles other than those in the Service Center catalog shall be offered for sale, unless prior approval has been granted by the Leadership Team.

16. **Church Women United**. The conference organization shall support Church Women United in Texas each year as recommended by the Committee on Finance and approved by the conference Leadership Team.

17. **Offerings**. Offerings taken at all conference meetings shall be sent as Gift to Mission.

18. **Expenses to be Reimbursed**. Any member of the Leadership Team or Committee on Nominations who makes reservations for an event but does not attend will reimburse conference funds for charges incurred on her behalf. Exceptions shall be at the discretion of the Administrative Committee.

19. **Registration and Reserve Fund**. Funds generated from non-refundable registration, cancellations and registration overages after event bills are paid shall be designated for the purpose of supporting special programming to be decided by the Leadership Team and for purchasing and upgrading equipment. The administration of these funds shall be the responsibility of the Leadership Team.

F. Minutes, Directory, Designated Mailings, Publicity, Records, Files

1. **Minutes**. Minutes shall be distributed to all committee members no later than one month after the meeting of the committee.

2. **Annual Report**. The secretary shall be responsible for completing (including compiling, editing and circulating) the Conference Annual Report and preserving it in the Texas Conference Archives.

3. **Directory**. The Conference Secretary shall prepare a directory which contains names, addresses, and telephone numbers of elected leaders in the districts. The outgoing secretary is responsible for next year's directory.

4. **Mailings**. All members of the Leadership Team shall receive a copy of any promotional information circulated by a conference leader.

5. **Newsletter**. The communications coordinator shall maintain the mailing list.

6. **Financial Records.** The treasurer shall keep the conference financial records for eight (8) years.

G. Amendments

1. No less than thirty (30) days prior to the Annual Meeting of the conference, the secretary shall notify each local unit president of the proposed amendments to the Standing Rules.
2. Upon recommendation of the conference Leadership Team, Standing Rules may be amended by a majority of the delegates present at the Conference Annual Meeting.

Date Revised:		
March 8, 1997	September 29, 2007	September 16, 2017
October 3, 1998	September 27, 2008	September 15, 2018
October 7, 2000	September 26, 2009	September 14, 2019
October 6, 2001	September 25, 2010	June 4, 2020
October 2, 2004	September 22, 2012	August 26, 2025
September 30, 2006	September 19, 2015	

2025 NOMINATIONS REPORT

The Nominations Committee is grateful for the opportunity to present this year's slate of candidates, faithful women who have answered the call to serve with courage, compassion, and commitment. Each nominee brings unique gifts, deep dedication, and a shared vision for advancing the mission of United Women in Faith. We have prayerfully discerned and joyfully recommend the following individuals for election to leadership positions for the upcoming term:

Office	Nominee	Church Affiliation
Mission Coordinator for Membership Nurture and Outreach	Rhonda Carpenter	First United Methodist Church in Huntsville
Communications Coordinator	Evette Warren	Friendship United Methodist Church

We thank each nominee for their willingness to serve and for the faithful witness they bring to this organization. May their leadership continue to inspire, uplift, and empower women across our conference as we live out our purpose: turning faith, hope, and love into action on behalf of women, children, and youth. We respectfully submit this report for your approval and invite your prayers as we move forward together in mission and ministry.

Respectfully Submitted by:

Lillian Rogers Martin, Chair, Committee on Nominations
Texas Conference United Women in Faith

MEET THE NOMINEES

RHONDA CARPENTER - CANDIDATE FOR MISSION COORDINATOR FOR MEMBERSHIP NURTURE AND OUTREACH



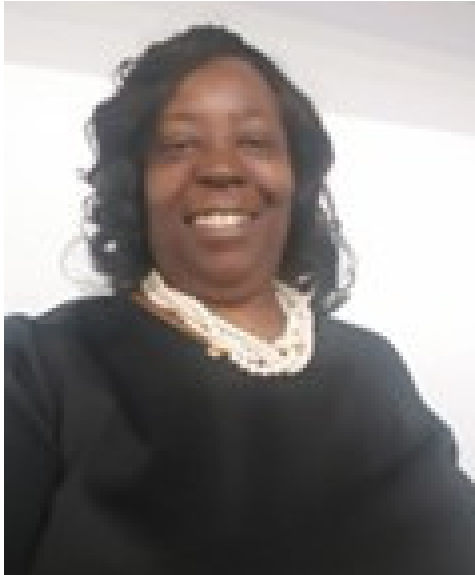
Rhonda is a devoted member of First United Methodist Church in Huntsville, where she currently serves as President of her local United Women in Faith unit. Also, has faithfully served as Chair of the Membership Nurturing Outreach Committee and as Historian, preserving the stories and legacy of her unit with creativity and care. Rhonda's service extends beyond her UWF roles, she has held leadership positions in her church and in community organizations, always guided by faith and a spirit of collaboration.

Professionally, Rhonda brings over 20 years of experience in computer design as an Engineering Technician specializing in roadway design. Her technical background equips her with strong skills in organization, visual communication, and digital tools, assets she's eager to bring to the role of Conference Membership Nurture and Outreach Coordinator.

Rhonda's vision is to strengthen and expand the reach of United Women in Faith by fostering deeper relationships, welcoming new members, and creating pathways for engagement across generations. She is especially passionate about increasing membership both within her local unit and statewide. Rooted in faith and ready to serve, Rhonda offers a unique blend of spiritual leadership, professional expertise, and heartfelt dedication to the mission of United Women in Faith.

MEET THE NOMINEES

EVETTE WARREN - CANDIDATE FOR COMMUNICATIONS COORDINATOR



Evette is a proud member of Friendship United Methodist Church, where she actively serves in both her local United Women in Faith unit and broader church ministries. Her faith is lived out through action, and her commitment to uplifting others is evident in every role she takes on. A U.S. Army retiree, Evette brings discipline, integrity, and a heart for service to her leadership. Her professional background includes years of experience as an Office Administrative Assistant, where she honed her skills in budgeting, finance, and organizational management. As a certified Texas Notary Public, she also brings attention to detail and a strong sense of responsibility to every task.

Evette's vision as Communications Coordinator is to foster connection, clarity, and creativity across the conference. She believes that effective communication is more than sharing information; it's about building relationships, inspiring engagement, and amplifying the voices of United Women in Faith. Her goal is to ensure that every member feels informed, included, and empowered to participate fully in the mission of United Women in Faith. With a servant's heart and a leader's mindset, Evette is ready to bring her experience, energy, and faith to the executive team.

**Texas Conference United Women in Faith
Proposed 2026
Administrative & Membership Development Budget**

	Approved 2025 Budget	Proposed 2026 Budget
INCOME		
StartUp Funds Retained from previous year	20,000.00	18,000.00
A&MD Funds Retained from basic pledge	19,000.00	15,000.00
Spring Retreat & Fall Meeting-Registration		2,000.00
United Women in Faith Luncheon		2,500.00
Other		500.00
TOTAL INCOME	\$ 39,000.00	\$ 38,000.00
DISBURSEMENTS		
MEETINGS		
Leadership Development (Conf)	1,000.00	500.00
Legislative Event	1,500.00	1,000.00
Spring Retreat	1,000.00	1,000.00
Annual Conference	1,000.00	1,000.00
Leadership Development (Nat'l)	1,500.00	800.00
Mission u	3,500.00	3,500.00
Annual Meeting Fall	2,000.00	2,000.00
Young Women's Event	350.00	350.00
Racial Justice Meetings	850.00	850.00
Asian/Hispanic Cultural Event	0.00	0.00
United Women in Faith (Nat'l)	3,000.00	4,500.00
United Women in Faith Luncheon	5,000.00	4,000.00
MEETINGS TOTAL	20,700.00	19,500.00
COMMITTEES		
Executive	0.00	800.00
Program	0.00	0.00
Nominating	0.00	0.00
Membership, Nurture & Outreach	1,800.00	2,000.00
COMMITTEES TOTAL	1,800.00	2,800.00

**Texas Conference United Women in Faith
Proposed 2026
Administrative & Membership Development Budget**

	Approved 2025 Budget	Proposed 2026 Budget
ADMINISTRATIVE		
Audit	750.00	750.00
Bank Charges	25.00	25.00
Church Women United - Texas	250.00	250.00
Equipment Maintenance	250.00	250.00
Equipment/Software Purchase	1,000.00	0.00
Jurisdiction A&MD (1.25% Conf pledge)	1,025.00	1,025.00
Literature/Subscriptions	100.00	100.00
Communications	350.00	500.00
Postage	50.00	50.00
Shipping for Program Resources	50.00	0.00
SMR's for Retiring Officers	400.00	400.00
Supplies	275.00	150.00
Travel/Miscellaneous	250.00	200.00
ADMINISTRATIVE TOTAL	4,775.00	3,700.00
SUBSIDIES TO DISTRICTS	12,000.00	12,000.00
TOTAL EXPENSES	\$ 39,275.00	\$ 38,000.00

2025 PLEDGE TO MISSION SERVICE

LED BY CONFERENCE TREASURER, KATHY AUBIN

District	Participants	Pledge
Metro	Dorothy Ringer-Sumner	10,000.00
Northeast	Eleanor Kirk	6,000.00
Northwest	Kathy Aubin	7,000.00
Southeast	Kandy Lawson	25,000.00
Southwest	Patsy Harvell	25,000.00
TOTAL		73,000.00

CLOSING PRAYER

Come to the water, the gift of life share with one another. Come to the altar and give of yourself, make it possible for others to drink, for others to live. Know the living water is you, to share and to nurture, to grow and build the water is plentiful, the is you.

Amen